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1	Urban colonies are more resistant to a trace metal than their forest counterparts in the ant
2	Temnothorax nylanderi
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9	Keywords: Urbanization, common garden, cadmium resistance, social insects
10	Abstract: Cities can be used as open-sky replicates to assess the responses of organisms to
11	environmental changes, such as increased heat or pollution. In contrast with the numerous community-
12	level studies, population-level studies are rare, hugely biased towards birds, and rarely based on multiple
13	city replicates. They are also mostly based on solitary species, despite some social insects being
14	ecologically dominant and economically important. Our study aimed at assessing whether colonies of
15	the ant Temnothorax nylanderi from forest and urban populations exhibit distinct responses to pollution.
16	We collected colonies from four pairs of forest and urban habitats and reared them in the laboratory
17	under normal or cadmium-supplemented diets. We then measured the emergence rate and size of newly-
18	produced workers as well as the mortality rate of adult workers. We also assessed the effect of some
19	social factors such as colony size or size of field workers. In all four forest/city replicates, urban colonies
20	were less negatively affected by cadmium than forest colonies. We did not find any effect of social
21	factors on cadmium resistance, in contrast with what was found in other eusocial insects. We discuss
22	the potential adaptive nature of this differential response.
23	Introduction

United Nations predict that by 2030, more than 60% of the worldwide human population will live incities, resulting in a threefold increase of total urban areas (1). Urbanization is associated with many

environmental changes, both abiotic and biotic (e.g. modified land use, habitat fragmentation, decreased 26 soil permeability, increased temperatures known as Urban Heat Island effect, noise, light, and chemical 27 28 pollutions including trace metals, exotic species (2–4)). Because these changes are quite fast and recent 29 on the evolutionary timescale, cities can be seen as open sky laboratory replicates for understanding the responses of species facing rapid environmental changes (5,6). Most studies investigating the impacts 30 of urbanization on wildlife have been conducted at the community level, with a taxonomic skew toward 31 32 birds, although fishes, lizards, amphibians, arthropods (7-14) and plants (15,16) have been occasionally 33 studied. Urbanization alters the composition of communities (higher or lower species abundance), functional traits (e.g. reduced body size), and interaction networks (10–14,16–19). In contrast, species-34 level studies are less common (see (6) for a good summary) Relative to non-urban populations, animals 35 from urban populations express altered behavior (e.g. songs with distinct pitches, loss of migratory 36 behavior (17,18)), changes in physiology (e.g. lower glucocorticoid secretion in response to stress, 37 higher oxidative stress (19)), phenology (earlier reproduction (20,21)), circadian rhythm (faster 38 circadian oscillations (22)), health (higher parasitism rate (23)) and/or morphology (7,24). These shifts 39 40 in life-history traits are often seen as a response, adaptive or not, to urban stressors. However, because 41 cities are extremely diverse and because most studies are based on a single city and not multiple city replicates (but see (21,25)), it is difficult to make general conclusions and identify a robust syndrome of 42 urbanization for population-level traits. In addition, population studies are generally correlative 43 (17,24,26–34), and do not quantify the respective contributions of genetics and phenotypic plasticity. 44 45 So far, common garden experiments between urban and non-urban populations highlighted a genetic 46 basis for the lower dispersal ability of urban plants (15), earlier reproduction of urban birds and ants (20,21) and for specific behaviors of urban birds (lower migratory behavior, increased boldness and 47 48 stress). Additional common garden experiments are thus needed to complement correlative studies and 49 assess causality and determination of various other life-history traits associated with urban life.

50 Pollution is one of the main chronic urban stressors. Urban habitats are usually more polluted because 51 of traffic and industrial activities (35). For example, traffic-generated air pollution is responsible of 52 increased oxidative stress leading to genetic damages, respiratory diseases and brain inflammation (29,36,37) as well as higher susceptibility to parasites (23) in animals. Cities are also contaminated by
trace metals. For example, cadmium has a concentration of 0.30 mg.kg⁻¹ in soil of rural woods and 2.45
mg.kg⁻¹ in urban woods (35). Cadmium alters plant physiology by interfering with calcium uptake (38).
It also impacts various life history traits, causing longer development in fishes and arthropods, decreased
hatching rate in fishes, sea stars and arthropods (39–41), decreased body size in fishes (40) and
immunosuppression in rats (42).

Ants represent a large portion of the total earth animal biomass (43). They are found in a large diversity 59 60 of ecosystems including urban areas and can deeply affect the functioning of ecosystems (44–46). This ecological success partly originates from their social lifestyle. Ants live in colonies made of few tens to 61 millions of individuals where labor is divided among individuals according to their caste. Eusociality 62 could enhance robustness against environmental changes. For example, eusocial species of bees are less 63 negatively impacted by neocotinoids than solitary species (47), and models suggest that, within species, 64 larger colonies resist better to pesticides (48). In ants, social life enhances resistance to parasites and 65 starvation (49,50). In spite of their ecological interest and their social life, few studies investigating the 66 effect of urbanization have been conducted on ants (5,51-53) and even fewer at the species level (54). 67 68 How sociality could help ants resist anthropic stressors is an open question.

The aim of this study was to test whether there is a general effect of urbanization on resistance to trace 69 70 metals (cadmium) in the small acorn ant Temnothorax nylanderi. Ants are a good model to study the effects of trace metals because they live in long-lived colonies and they forage locally around their nest, 71 72 exposing themselves to bioaccumulation (55). We tested whether colonies of T. nylanderi from city and 73 forest populations exhibit a differential response to pollution by feeding them with food enriched with cadmium or not, in a common garden laboratory setup, and by measuring several traits of the newly 74 produced workers. We expected urban colonies to resist cadmium better because of their long history 75 (several generations) of exposure to trace metal pollution relative to non-urban colonies. Moreover, this 76 77 species offers the opportunity to assess the effects of social life on cadmium resistance, as colony size 78 varies from less than ten to a few hundred individuals. The common-garden setup allowed to test for a

79 causal link between the stressor and the observed shift in traits (mortality of adult workers, and

- 80 emergence rate and size of newly produced workers).
- 81 Material and methods

82 Colony collection and rearing

83 Temnothorax nylanderi is a small ant with small colonies (up to few hundred workers) that nests in acorns and twigs on the ground. Colonies are easy to collect and rear in the laboratory, and they produce 84 new workers in two months at 22-26°C cycle (56). Two hundred and thirty-eight colonies of T. nylanderi 85 were collected from eight sites at three locations in France (Paris, Bordeaux, Lyon). Each location had 86 87 one pair of collection sites: a central urban park (city habitat) and a forest located between 23 and 52 km from the city (forest habitat). Two pairs were collected in Paris location from two different parks 88 and forest sites and in two different years, 2017 and 2018 (see table 1). They are subsequently called 89 "Paris'17" for colonies collected in March 2017 and "Paris'18" for colonies collected in March 2018. 90 Colonies from Lyon and Bordeaux were collected in February and March 2018. After collection, 91 92 colonies were brought back to the laboratory and workers were counted. We discarded colonies with no 93 queen or more than one queen (72 colonies) as well as colonies parasitized by cestodes (9 colonies, 94 identified by the pale orange colour of workers). A total of 157 queenright colonies were used for the experiment and reared in foraging plastic boxes (11.5 x 11.5 x 5.5 cm) containing an artificial nest made 95 of two microscope slides separated by a thin layer of plastic foam with hollow chambers. The top slide 96 was covered with dark plastic to protect the colony from the light. Plastic boxes were kept in 97 temperature-controlled chambers (reference CTS TP10/600) at 22°C from 7pm to 7am and 27°C from 98 99 7am to 7pm. These stressful temperatures were chosen to speed up development and to amplify the 100 effects of cadmium (57).

101 Experimental design

102 Our feeding treatment included two conditions: cadmium and control, applied to all locations and all 103 pairs of habitats. In order to avoid any bias in colony size between control and cadmium conditions, we 104 evenly assigned colonies to cadmium and control based on their colony size for each habitat within each

location. Colonies were randomly distributed between the two chambers independently of their location, 105 habitat and treatment. All original brood were removed from the colonies except for about 30 second 106 instar larvae. When colonies had less than 30 second instar larvae, we left all of them in the colony. 107 108 Newly laid eggs were removed every week to avoid the hatching of extra larvae. We fed colonies for 61 days every other day with a mixture of diluted honey and dried crickets containing 100µg/g cadmium 109 (cadmium condition) or not (control condition). This cadmium concentration corresponds to the LC_{50} 110 (concentration at which half of the treated individuals die) of Spodoptera littoralis (M.A. Pottier 111 112 personal communication). The mortality rate of the adult workers present in the colony from the beginning of the experiment (i.e. workers born in the field, subsequently called field workers) was 113 computed based on the frequent removal of corpses and defined as the total number of dead field workers 114 at the end of the experiment divided by the total number of field workers at the start of the experiment. 115

116 The experiment was performed over two different years: 2017 for Paris'17, and 2018 for Bordeaux, Lyon and Paris'18. For both years, colonies were acclimated for 14 days in laboratory before 117 the experiment started. The experiment lasted for 61 days, so any larva that would have escaped the egg 118 removal protocol and hatched could not have reached adulthood before the end of the experiment. The 119 120 emerged workers (subsequently called lab workers) were identified based on their pale color (Temnothorax larvae do no spin a cocoon) and collected once they started to move. They were 121 anesthetized by cooling down and stored in ethanol for subsequent morphological measurements. We 122 computed the emergence rate of larvae as the ratio between the number of emerged adults (both workers 123 124 and sexuals) and the initial number of larvae. The date of emergence was recorded in order to compute 125 development duration for each lab worker, i.e. the duration from the second instar larva to the first movements of the newly emerged lab worker. Nine queens died during the experiment (one from 126 Bordeaux-city-cadmium, one from Lyon-city-control, three from Paris'17-city-control, one from 127 Paris'17-city-cadmium, two from Paris'17-forest-control and one from Paris'18-forest-cadmium). We 128 129 excluded these colonies from the analyses, so 148 colonies were left in.

130

131 Morphological measurements

At the end of the experiment, the heads of lab and field workers were stuck on double-sided tape and photographed at a x5 magnification under a stereomicroscope (Zeiss Discovery.V12) connected to a computer via a camera (Zeiss AxioCamICc). Head width was measured from eye to eye (just posterior to the eyes) with ImageJ (<u>https://imagej.nih.gov/ij/;</u> (58) and used as a proxy of body size (56).

136

137 Statistical analyses

We used R v1.1.383 (R Core Team, 2015) to conduct our statistical analyses. We tested for the effect of 138 treatment (control, ie fed without cadmium, and cadmium, ie fed with cadmium), habitat (city or forest) 139 140 and location (Paris'17, Paris'18, Bordeaux, Lyon), and their two level interactions on three dependent variables (mortality of field workers; emergence rate and size of lab workers). We considered the two 141 collections in Paris as two independent locations (Paris'17 and Paris'18) as they were carried out during 142 two different years and at two different pairs of sites. We also tested for the effect of two covariates 143 (initial colony size and mean size of field workers) on each dependent variable to investigate the effects 144 of these social parameters. To test for a buffering effect of colony size or field worker size, we included 145 in the models the interaction between treatment and colony size or field worker size. For the two colony-146 level dependent variables (mortality rate of field workers and emergence rate of lab workers), we used 147 148 generalized linear models (GLMs). Because mortality and emergence rates were around 50%, using a quasibinomial model was not better than using a Gaussian model with log-transformed data, and both 149 models provided the same qualitative results. We therefore presented data from the Gaussian model for 150 simplicity and because this allows to get AIC information. Regarding the individual-level dependent 151 152 variable (size of lab workers), we used a linear mixed-effect model (*lmer*) with the package *nlme* (59), including colony as a random effect. We visually checked the homogeneity of variance and normality 153 of residuals. The minimal adequate model was chosen based on the AIC scores (stepmodel)(SI). The P-154 values for the explanatory variables and interactions were obtained by removing or adding the variable 155 of interest from/to this minimal adequate model (60). P-values were obtained by comparing the model 156 fitted with maximum likelihood method with and without the variable of interest using a log likelihood 157

ratio test (*anova*). When necessary, we used *lsmeans* to compare means among the different levels ofthe explanatory variables.

160 **Results**

The 148 colonies produced a total of 1269 lab workers (922 for the control condition and 347 for the cadmium condition, Table 1), 215 males (176 for the control condition and 39 for the cadmium condition, Table 1), and no gynes in 61 days. Because only few males (39) emerged under cadmium condition, statistical power was lacking and we chose not to present results on male traits.

165

166 *Field workers*

167 Only nine queens died during the experiment. There was no differential queen mortality between control 168 and cadmium conditions (Fisher's exact test, P = 0.49) nor between city and forest colonies (Fisher's 169 exact test, P=0.32).

Colony size (the number of field workers by colony) was only affected by the location (F = 4.90, P < 100, P <170 0.001), with larger colonies found in Paris'18 (P-adjusted=0.041 for Paris'18-Bordeaux, P-171 adjusted=0.014 for Paris'18-Lyon and P-adjusted = 0.002 for Paris'17-Paris'18). The size of field 172 workers also differed among locations (F=17.58; P < 0.001) with the bigger field workers found in 173 Paris'17 and Paris'18 (P-adjusted Paris'17-Paris'18=0.95, P-adjusted Paris'17-Bordeaux and Paris'18-174 Bordeaux<10⁻⁶, *P*-adjusted Paris'17- Lyon and Paris-18-Lyon < 10⁻³), and it was positively correlated 175 with colony size (F = 13.10, P < 0.001; slope estimate = 1.285e-04). However, there was no difference 176 in the size of field workers (p=0.187, F=1.76) and in colony size (P=0.87, F=0.024) between habitats. 177

At all locations, the mortality rate of field workers was significantly higher in cadmium condition than in control condition (F=115, $P<10^{-16}$) but the magnitude of the effect varied among locations (Treatment-Location interaction, P = 0.00037, F = 6.5, Figure 1, Table S2). Mortality rate significantly differed among locations (F=2.9, P=0.037) with a higher mortality rate in Lyon (P=0.07, t=1.824, figure 1). Under the hypothesis that urban colonies resist better to stressors than forest colonies, we were expecting to find a differential effect of cadmium on mortality rate depending on habitat (Treatment: Habitat interaction). However we did not find this effect (Treatment: Habitat interaction, P=0.91, F=0.1) and there was no effect of habitat on mortality rate (P=0.54, F=0.36). Regarding social parameters, colony size and size of field workers as well as their interactions with treatment did not affect mortality rates (Table S2).

- 188
- 189

190 *Laboratory workers*

In all locations, the emergence rate was significantly lower in cadmium condition than in control 191 condition (F=104, $P < 10^{-16}$, figure 2A) even though the magnitude of the effect differed significantly 192 among locations (Treatment: Location interaction, F=2.7, P = 0.045, Table S2). The emergence rate 193 significantly differed among locations (F=21, $P < 10^{-10}$). Interestingly, when treated with cadmium, forest 194 colonies experienced a stronger decrease in emergence rate than city colonies for all location (Treatment: 195 196 Habitat interaction, F=4.22, P=0.04, figure 2A, Table S2). This was associated with an increase in the 197 number of larvae that apparently paused their development at early stages (15% in control vs 30% in cadmium condition, t=3.76, df=134, P=0.00024). Emergence rate in control condition was the same 198 between city and forest habitats at each location (Paris'17: t=1.8, df=16, P=0.08; Lyon: t=-0.07, df=5.9, 199 200 P=0.9; Paris'18: t=-0.44, df=18.9, P=0.65) except for Bordeaux (t = -2.99, df=10.3, P=0.01), so the observed Treatment: Habitat interaction was not caused by an initial differential emergence rate between 201 202 forest and city colonies when exposed to a stressful temperature. The only social parameters affecting the emergence rate was the mean size of field worker (Table S2), with colonies containing larger field 203 204 workers having lower emergence rate (F=9.7, P = 0.0022, slope estimate = -2.4) whatever the treatment (no significant interaction treatment and size of field workers (P=0.62, F=0.24). 205

Colonies treated with cadmium produced significantly smaller lab workers in all locations but as previously, the effect significantly differed in magnitude among locations (Treatment: Location interaction, $X_3=9.87$, P = 0.0197, Figure 2B, $P < 10^{-2}$, Table S3). Interestingly, this decrease in the size of lab workers was stronger in forest colonies than in city colonies for all location (Treatment: Habitat interaction, $X_1=5.03$, P=0.02485, table S3, Figure 2B). The size of lab workers under control condition did not differ between the two types of habitats for all location (Paris'17: t=1, P=0.29, Lyon: t=0.8,

212 P=0.4, Paris'18: t=-1.7, P=0.09) except for Bordeaux (t = -3.2, P = 0.002), so the observed Treatment: 213 Habitat interaction was not caused by an initial difference in the size of lab workers between forest and 214 city colonies when exposed to a stressful temperature. Regarding social parameters, only colony size 215 affected significantly and positively the size of lab workers ($X_1=12.52$, P=0.00040, slope estimate 216 =1.7e-04) whatever the treatment (no significant interaction between treatment and colony size) (Table 217 S3 to see all statistical results).

218

219 Discussion

220 The aim of our study was to assess whether urban colonies of the small acorn ant Temnothorax nylanderi are more resistant to a trace metal than forest colonies. We exposed them to food with a very high 221 222 cadmium concentration. As expected, this caused an increase in adult mortality rates, and a decrease in size and emergence rate of lab workers relative to the control condition, confirming that cadmium 223 224 condition has a negative effect on life history traits in this species as found in other insects (61,62). More 225 interestingly, our experiment showed that city colonies were less affected by cadmium than the forest 226 ones and this was observed in the four city/forest pairs studied, strongly suggesting a general effect of 227 urbanization in term of cadmium resistance. Whether this effect of urbanization could be considered as an adaptive response is discussed below. 228

229 Different hypotheses could explain the lower vulnerability of city colonies to cadmium. First, because urban soils often contain more cadmium than non-urban soils (on average, 2.45mg/kg for urban wood 230 soil in Paris, and 0.3 mg/kg in rural wood soils of Ile-de-France (35)), we can hypothesize that urban 231 colonies have acquired a resistance to cadmium following exposure. Such adaptation has already been 232 documented in the collembola Orchesella cincta, where individuals from populations of heavily 233 cadmium-contaminated disused mining sites are more resistant to cadmium (63). Second, the better 234 resistance to cadmium of city colonies observed in our experiment could reflect a general resistance to 235 236 other trace elements such as arsenic, zinc, lead or mercury that could be found at a higher concentration 237 in urban leaf litter because of intense industrial activity and proximity with traffic. Accordingly, urban

ants may have evolved general detoxification systems that can cope with various trace elements. Third, 238 more generally, the lower sensitivity to cadmium of city colonies could reflect a better tolerance to 239 240 various stressors. Indeed, it is important to remind that our rearing temperature was stressful for ants (22-27 °C as opposed to the typical 15-20 °C experienced in nature, (56)). Because of the Urban Heat 241 Island effect, populations living in urban centers frequently experience higher temperature than their 242 243 non-urban counterparts and could therefore be less stressed by heat (64) allowing them to resist better 244 to cadmium. City colonies did not perform better than forest colonies under control conditions, but this 245 may be due to the ability of forest colonies to buffer stressors. When exposed to several stressing factors 246 (heat + cadmium), forest colonies may however collapse whereas urban colonies would resist. 247 Interestingly, studies performed on European black birds reared under common garden experiments showed that urban populations have a lower stress response to human handling than their rural 248 249 counterparts (19), suggesting that urban populations can evolve a general tolerance to stressors. These 250 conclusions should be confirmed by further experiments to assess whether the observed lower sensitivity 251 to cadmium of city colonies in T. nylanderi is due to a general resistance to stress or to a more efficient 252 detoxification system.

253 An unexpected effect of cadmium was the increased frequency of larvae stopping their development. 254 These larvae did not grow over the entire course of the experiment, but they still looked alive and were kept in the nest with the rest of the brood and cared for by workers, unlike dead larvae that were typically 255 discarded outside. In insects, environmental factors such as cold temperature, can induce a pause in 256 257 development (65). In ants, diapause seems to be endogenous, even if external factors such as photoperiod 258 and temperature can secondarily affect its occurrence and duration (66). However diapause can be 259 induced by other non-seasonal (thus unpredictable) environmental factors, such as trace metals in adult 260 earthworms or hypoxia in C. elegans embryos (67,68). Diapausing individuals usually survive longer in response to a stress, for example flesh-fly larvae exposed to anoxic conditions (69). Thus, diapause can 261 262 be interpreted as a stress-avoidance mechanism(67). The higher proportion of paused T. nylanderi larvae under cadmium condition may be a general defense mechanism to face a wide range of stressors. It is 263 unknown whether paused larvae can resume development or are just barely surviving and are doomed 264

to death. This and the potential impact of paused development on the life history traits of workers that 265 266 would manage to resume development deserves further investigation.

267 The differential response to cadmium between urban and non-urban colonies of T. nylanderi could have 268 genetic or environmental determination. In some hexapodes, populations that are tolerant to heavy metal have duplicated metallothionein genes (Drosophila melanogaster, (70)) or an increased expression of a 269 single metallothionein gene (Orchesella cincta, (71)). A recent genomic analysis (Rad-seq) based on 270 our T. nylanderi colonies revealed a lack of genetic differentiation between habitats (Khimoun et al, 271 272 submitted). However, the authors found that 19 loci are under divergent selection between urban and non-urban populations, but none of them corresponding to metallothionein genes. Interestingly, two of 273 274 these loci (one from the Lyon pair of populations and one from the Bordeaux pair of populations) code for kinase C proteins involved in signalization pathways (72). Two other loci (both from the Lyon pair 275 276 of populations) code for a protein involved in mRNA processing and for a membrane protein. These results support the idea that, in spite of a high gene flow among populations, adaptive genetic 277 differentiation can occur between urban and forest populations. Similarly, Schrader et al (73) found that 278 the invasive ant Cardiocondyla obscurior could rapidly adapt to environmental changes because of 279 280 transposable elements (TE) that generate genetic diversity through transpositions. Given that stressors could trigger transposition events (74), it would be interesting to test whether TE could trigger genetic 281 adaptation in urban populations exposed to various stressors in T. nylanderi. Phenotypic differences 282 283 found after a single laboratory generation could also result from maternal effects and/or epigenetic 284 effects. For example, queens experiencing stressful conditions like pollution may undergo epigenetic 285 modifications of their genome that would be transmitted and help workers to face stressors. In that case, urban queens could resist better to cadmium; however we did not find differential queen mortality 286 287 between city and forest colonies. This may be due to a lack of statistical power as very few queens died over the experiment. Moreover, there was no differential queen mortality between control and cadmium 288 289 colonies despite a strong differential worker mortality. Some studies suggested that workers act as a filter, limiting queen exposure to toxic compounds such as cadmium (75). It is possible that queens are 290

exposed to pollution during colony foundation only, and not after, limiting the potential involvement ofmaternal effects.

293 In social groups, the phenotype of an individual is also determined by the surrounding social 294 environment. The social environment includes colony size (number of individuals), the phenotype of other individuals (caste, size, morphology, physiology, behaviour), the proportion of individual types, 295 and complex emerging group properties including communication. In this study, we tested for a potential 296 297 buffering effect of colony size and size of field workers on the response to cadmium. We found two 298 effects of social factors on the phenotype of lab workers but they were similar with and without cadmium. 1/ Larger colonies produced larger lab workers, a typical phenomenon in ants (56,76). 2/ 299 Colonies with larger field workers had a lower emergence rate, which may be due to the longer 300 301 development duration of large workers that were then exposed to cadmium for longer. In contrast, in 302 bees, larger colonies were found to be more resistant to cadmium (47,48). Even though we did not detect 303 any effect of the social environment on colony sensitivity to cadmium, workers from urban colonies could still be more used to polluted food or stressors. Workers could change their behavior when facing 304 cadmium, either through direct induction by cadmium or indirectly through the higher mortality 305 306 triggered by cadmium. The relative contribution of intrinsic factors within larvae and social factors (i.e. nestmates that limit or enhance environmental variations experienced by larvae) deserves further 307 investigation through cross-fostering experiments. Social life could deeply impact the ability of ants to 308 face environmental changes. On one hand, it may help species to cope with environmental changes to 309 310 an extent that cannot be achieved by solitary species. The social filtering of the environment can for 311 instance protect the brood from temperature fluctuations, drought, starvation or pathogens. On the other 312 hand, consequences of social life such as extreme task-specialization or obligatory collective behavior 313 may make social species more vulnerable to environmental changes (77,78). Because of the ecologic and economic values of social species (46,75) it is crucial to understand how they react to environmental 314 315 changes.

316 Conclusion

Our study provides a unique example of replicated common garden experiment highlighting a better 317 resistance to cadmium in urban colonies. The plastic response is convergent across all four urban/forest 318 pairs tested. This differential resistance can be genetically determined, due to the social environment, or 319 320 a combination of both. The social factors that we assessed had no effect on colony resistance to cadmium, in contrast with what was found in bees. To our knowledge, the role of sociality in the 321 adaptation to environmental changes has barely been investigated. The relative contribution of 322 individual and social factors to the final adult phenotype could be assessed through cross fostering 323 324 experiments.

Figures Legend

Figure 1: Boxplot of the mortality rate of field workers by habitat, location and treatment.
Colonies fed with cadmium are in red, colonies fed with control are in blue. Boxes show median,
quartiles and extreme values. Statistics are presented in Table S2.

Figure 2: Boxplot of worker traits by habitat, location and treatment. Colonies fed with cadmium
are in red, colonies fed with control are in blue. (A) Emergence rate of lab workers. (B) Head width of
lab workers (mm). Boxes show median, quartiles and extreme values

332

333 Tables

		Control	Cadmium	Site	GPS
	City	13	14	Jardin	48°50'59.684"N
Paris'17		247W, 21M	206W, 8M	Ecologique	2° 21' 40.385"E
-	Forest	13	13	Fontainebleau	48° 26' 2.595"N
		213W, 6M	87W, 1M		2°43' 52.842"E
	City	7	7	Jardin public	44°51'16.9"N
		39W, 12M	12W, 1M		0°35'16.5"W

Bordeaux	Forest	12	11	Monfaucon	44°52'23.6"N
		130W, 29M	11W, 11M		0°08'14.7"W
	City	4	5	Tête d'Or	45°46'44.2"N
Lyon		18W, 22M	10W, 1M		4°52'54.3"E
	Forest	4	4	Arandon	45°43'07.5"N
		28W, 4M	7W, 3M		5°26'44.5"E
	City	10	11	Buttes	48°52'47.1"N
Paris'18		107W, 64M	7W, 7M	Chaumont	2°23'45.6"E
	Forest	10	10	Chantilly	49°10'59.8"N
		140W, 23M	7W, 2M		2°28'43.6"E

Table 1: Number of *Temnothorax nylanderi* colonies used and number of workers (W) and males (M)

collected for each location, treatment and habitat type.

336

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