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Ambre Ribardiere, Claire Daguin-Thiebaut, Jerome Coudret, Gildas Le Corguille, Komlan Avia, et al.. Sex chromosomes and chromosomal rearrangements are key to behavioural sexual isolation in *Jaera albifrons* marine isopods. 2025. hal-04923366

HAL Id: hal-04923366

<https://hal.sorbonne-universite.fr/hal-04923366v1>

Preprint submitted on 31 Jan 2025

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Sex chromosomes and chromosomal rearrangements are key to behavioural sexual isolation in *Jaera albifrons* marine isopods

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Abstract

The lack of sexual attraction between individuals from different populations is a direct barrier to gene flow between these populations. Here we focus on the evolution of this class of isolating mechanism, behavioural sexual isolation, through the empirical study of two closely related species of small marine isopods. The males of *Jaera albifrons* and *J. prae-hirsuta* similarly engage females in tactile courtship by brushing a specific region of the female's back, but they do so with divergent sets of specialised setae and spines, and female choice results in strong reproductive isolation. Using bi-allelic SNP genotypes obtained from double-digest RAD sequencing of individuals from natural populations and controlled crosses, we found that secondary contacts between *J. albifrons* and *J. prae-hirsuta* resulted in different levels of heterospecific gene flow depending on the ecological context. Comparison of the genomic landscapes of differentiation in the two most contrasting situations (extremely low heterospecific gene flow in one region of western France, but strong introgressive hybridisation in another), combined with linkage map analyses, allowed us to conclude that genomic regions impervious to interspecies gene flow are located either on the sex chromosomes or on rearranged chromosomes (several fusion-scissions and one reciprocal translocation). These genomic regions show low recombination, and in two cases QTL analyses found genetic variation associated with several male courtship traits. These results suggest that a long period of allopatry may have allowed the divergent co-evolution of male traits and female preferences, with genetic bases located at least in part in non-recombining regions on sex chromosomes and rearranged chromosomes.

Introduction

Sexual reproduction, shared by almost all eukaryotes, requires successful gamete transfer between partners and successful syngamy. Any evolutionary divergence between groups of individuals in the way these tasks are accomplished can immediately create reproductive barriers. The resulting
25 effect of such barriers, sexual isolation, seems to have played a major role in speciation, particularly in animals and flowering plants (Mayr 1963; Coyne and Orr 2004; Ellis and Oakley 2016; Janicke et al. 2018; Cally et al. 2021; Shaw et al. 2024). In a recent review of the literature, Shaw et al. (2024) note the rapidity with which sexual isolation can evolve, the strength of this barrier relative to others, and its role in maintaining reproductive isolation between species. While these general conclusions do not
30 underestimate the heterogeneity of situations and the need for further investigation across a wider part of the tree of life, it does emphasise the global importance of sexual isolation in speciation and highlights the need to understand its evolution (Shaw et al. 2024).

One step in understanding the evolution of sexual isolation is to better characterise the genetic basis of sexual barriers and the role of genomic architectures (e.g. Merrill et al. 2024). While sexual
35 phenotypes attributable to multiple interacting loci, each with small, varying allelic effects remain difficult to identify, there are sexual phenotypes involved in reproductive isolation that are mediated by a few genes or genomic regions of large effect (e.g. for courtship behavior, Arbuthnott 2009). Technological advances are making it increasingly possible to characterise this genetic determinism in detail (Fan et al. 2013; e.g. Poelstra et al. 2014; Ding et al. 2016; Enge et al. 2021). A less direct, more
40 general approach, describing the genomic distribution of genetic differentiation between species, has opened a potential window on the semi-permeability of genomes to interspecific gene flow (reviewed in Seehausen et al. 2014; Ravinet et al. 2017). In particular, such studies have shown that highly differentiated genomic regions are often associated with low recombination, an observation compatible with the role of recombination arrest in preventing mixing of genetic material at barrier
45 loci and maintaining allelic associations between loci (Felsenstein 1981).

Chromosomal rearrangements, which are frequently observed between closely related species (White 1973; Searle 1993; Augustijnen et al. 2024), have been singled out as a potentially highly effective cause of recombination suppression in the context of speciation, especially with respect to the evolution of sexual isolation (Trickett and Butlin 1994). Chromosomal inversions, in particular, have
50 been shown in many genomic studies to play a central role in reproductive isolation (Noor et al. 2001b; Rieseberg 2001; Faria and Navarro 2010; Zhang et al. 2021; Berdan et al. 2024; Le Moan et al. 2024). Similarly, sex chromosomes represent another region of the genome associated with potentially drastic modifications of the recombination landscape that can have profound consequences on the evolution of reproductive isolation (Qvarnstrom and Bailey 2009; Beukeboom and Perrin 2014;
55 Payseur et al. 2018; Fraïsse and Sachdeva 2021).

In accordance with these hypotheses, recent empirical studies have yielded a substantial body of results indicating that differentiation on the sex and/or rearranged chromosomes is typically greater than that observed on the rest of the genome in a multitude of taxa (Presgraves 2018). However, there are several important issues to consider when interpreting these patterns. A first serious challenge is
60 to disentangle the direct effects of sex chromosomes and chromosomal rearrangements on the fitness of heterokaryotic hybrids from their indirect effects through recombination arrest (Searle 1993; Trickett and Butlin 1994; Noor et al. 2001b; Rieseberg 2001; Faria and Navarro 2010; Lucek et al. 2023; Berdan et al. 2024). Hybrids that are heterozygous for structural variants such as large inversions, fusions and translocations can suffer reduced fitness if pairing, chiasma formation or segregation does
65 not proceed properly at meiosis, resulting in germ cell death or unbalanced (aneuploid) gametes (White 1978; Searle 1993; Faria and Navarro 2010). The occurrence and extent of these processes can be difficult to assess.

Another well-known problem is that the interpretation of genomic differentiation patterns in terms of interspecific gene flow is complicated by confounding factors such as local variation in
70 effective size, mutation rate, and local gene density, some of which are particularly acute in regions of low recombination (Burian et al. 1988; Noor and Bennett 2009; Cruickshank and Hahn 2014;

Seehausen et al. 2014; Ravinet et al. 2017). One way out of this conundrum is to identify the effect of gene flow on the genomic landscape of differentiation between pairs of populations that are thought to differ in the amount of gene flow that occurs (typically pairs of populations in sympatry vs. allopatry, 75 Noor and Bennett 2009; Sætre and Ravinet 2019), and to overlay this with information on the distribution of recombination.

The present study focuses on a pair of closely related marine isopods (*Jaera albifrons* and *J. praehirsuta*, Fig. 1) for which i) sexual isolation based on courtship behaviour is strong and has been a critical component of speciation (Solignac 1981; Ribardière et al. 2021), ii) Robertsonian chromosomal 80 polymorphism is extensive both within and between species and does not seem to generate post-zygotic isolation (Staiger and Bocquet 1956; Lécher 1967b; Lécher and Prunus 1971; Solignac 1978; Ribardière et al. 2021), and iii) low coverage genetics suggested sharp contrasts in the permeability to gene flow along the genome (Ribardière et al. 2017). Most importantly, these two species co-occur in different regions where ecological variation results in either strong isolation or introgressive 85 hybridization, but with consistently high behavioural sexual isolation (Solignac 1969; Ribardière et al. 2017). This system thus provides an optimal setting to identify the impact of gene flow on the genomic landscape of differentiation between species that are likely to differ in their chromosome structure.

Here we used restriction-associated DNA sequencing (RADseq) of individuals from natural populations and controlled crosses to ask what genomic patterns are associated with sexual isolation 90 between *J. albifrons* and *J. praehirsuta*. Our specific aims were as follows.

1) To estimate genome-wide genetic differentiation between species in several sympatric population pairs on the west coast of France, with the aim of refining the spatial variation in interspecies gene flow documented by Solignac (1969) and Ribardière et al. (2017), and inferring historical scenarios of population divergence that may have produced these contrasting situations.

95 2) To document the genomic landscape of recombination within each species and chromosomal polymorphism between species by constructing several linkage maps.

3) To identify the genomic regions involved in the determinism of male sexual traits used in courtship, by means of a QTL detection approach.

4) Finally, to identify the genomic patterns associated with behavioural sexual isolation in the
100 face of interspecies gene flow.

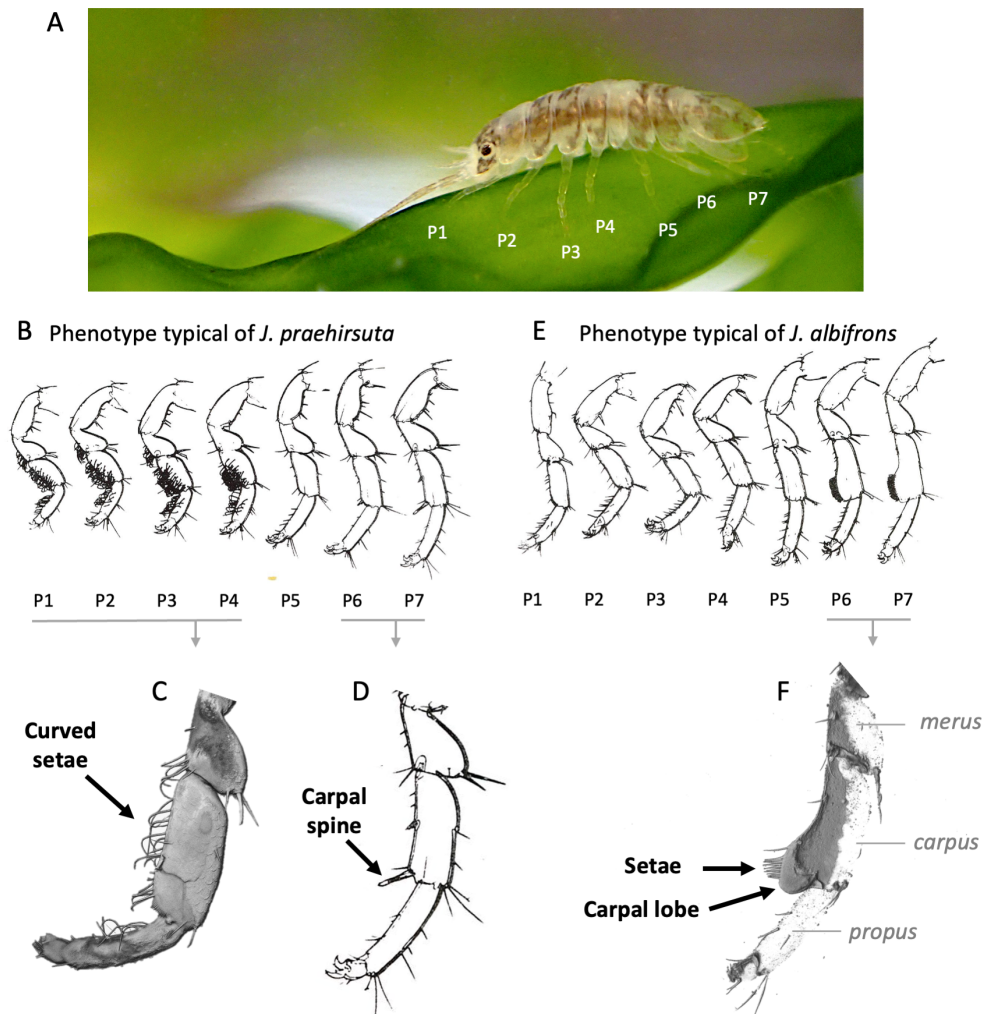


Figure 1 – Sexual phenotypes of *Jaera praeahirsuta* and *J. albifrons* males. A) An adult individual showing the seven
105 pairs of legs which, in males, bear the secondary sexual characteristics used for courtship (photograph credit: G.
Evanno & T. Broquet). The sexual phenotype typical of *J. praeahirsuta* males (B), is composed by curved setae (C)
on the *propus*, *carpus*, and *merus* segments of the first four pereopods ("legs" P1-P4), and one or two rigid
spines (D) on the *carpus* of the posterior pereopods (P6-7). In contrast, male *J. albifrons* (E) use brushes formed
on P6 and P7 by straight setae set on a carpal lobe (F) and have no sexual setae on P1-4. A range of intermediate
110 phenotypes may form in case of hybridization. The drawings in B, D, and E are reproduced from Solignac (1981)
with authorization. The close-up pictures in C and F were obtained with a confocal laser scanning microscope
and processed using software Fiji and Imaris (photograph credit to Sébastien Colin).

Material and methods

Species

J. albifrons and *J. praeirsuta* both belong to the *Jaera albifrons* complex, a small group of five
115 small (2-5 mm) isopods that live on the shores of the cold and temperate coasts of the North Atlantic
Ocean and adjacent seas (Bocquet 1953; Solignac 1978). These species have largely overlapping
distributions in the high intertidal zone, where they may occupy different ecological niches that vary
in intertidal position, exposure, salinity and substrate (Naylor and Haahtela 1966; Jones 1972). Yet
these ecological differences are not stable or strict, and sexual isolation through mate choice
120 mechanisms is decisive for reproductive isolation between species (Solignac 1981; Ribardière et al.
2021). Sexual isolation is achieved through a tactile courtship display in which males use sexual setae
and spines to brush a specific area of the female's back, which can then accept or reject intercourse.
While this general courtship behaviour is the same across species, males differ in the specific
distribution of sexual setae and spines, thus proposing divergent tactile stimuli in conjunction with
125 divergent female preferences (Bocquet 1953; Solignac 1981).

Here we take advantage of the contrast between the populations in Brittany (western France),
where *J. albifrons* is mainly found under pebbles and stones while *J. praeirsuta* is mainly found on
intertidal brown algae and the two species are reproductively isolated, and in Normandy, where the
two species share the same ecological niche (under pebbles) and undergo introgressive hybridisation
130 (Solignac 1969; Ribardière et al. 2017). This situation is of interest because the two species maintain a
high degree of sexual isolation and a bimodal distribution of male sexual phenotypes in both regions
(Ribardière et al. 2021), allowing us to compare the genomic landscape of differentiation with
contrasting levels of interspecies gene flow.

Sampling

135 Individuals were sampled at 11 sites along the Channel coast between 2014 and 2016 (Fig. 2 and

supplementary material Table S1) as described in Ribardière et al. (2017). Each individual was sexed and males were identified under a dissecting microscope within a few hours after collection and then conserved in ethanol. Individuals with secondary sexual characteristics typical of both *J. albifrons* and *J. praeheirsuta* were classified as "intermediate phenotypes", while all other individuals were assigned
140 to one species. Only adult males were used in the analyses presented here (except for linkage maps, as described below). In addition, nine *J. ischioetosa* males used as an out-group came from randomly selected locations along the coast between sites 1 and 6.

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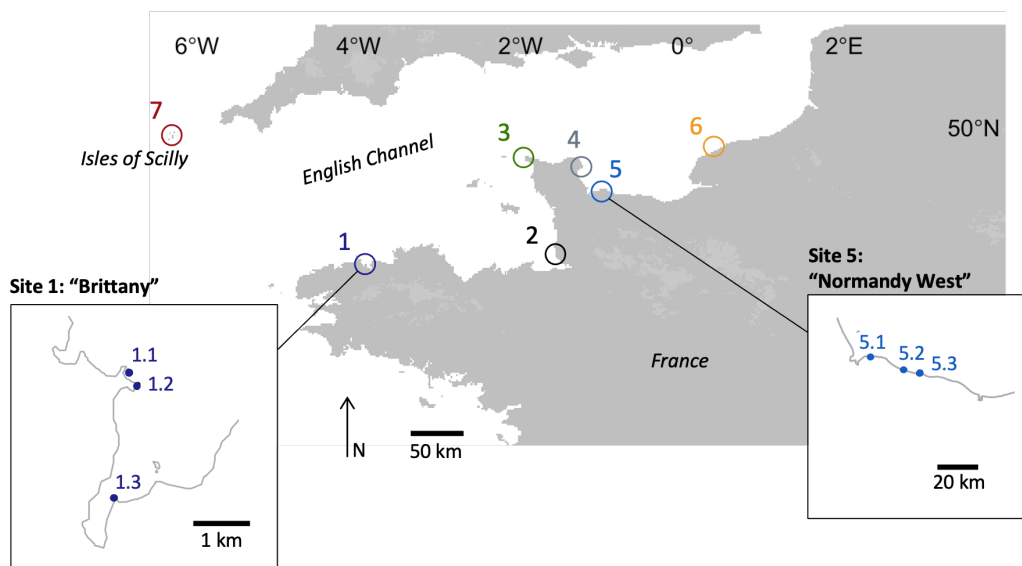


Figure 2- Sampling sites. The analyses that are restricted to region "Brittany" and region "Normandy West" correspond to sampling sites 1 (1.1, 1.2 and 1.3) and 5 (5.1 and 5.2), respectively.

Genotyping

All genetic analyses were based on bi-allelic SNP genotypes obtained from double-digest RAD-
150 sequencing (Peterson et al. 2012; Daguin-Thiébaud et al. 2021). Methods are described in the supplementary material. Briefly, the libraries were sequenced as 125 bp single end reads followed by alignment and SNP calling performed in Stacks v2.52 (Catchen et al. 2011, 2013). The data generated

by Stacks were further filtered in *R* v3.5.3 (R Core Team 2019) to remove SNP loci and individuals with more than 10% to 50% of missing data depending on the objective (see supplementary material table 155 S2). Finally, the rate of genotyping error was estimated by counting the number of genotypes that differed within each of the 14 replicate pairs that were included in the library construction and sequencing.

Genetic structure

The distribution of genetic variation across species and populations was analysed using 9718 160 SNPs genotyped for 221 *J. albifrons*, 103 *J. praeheirsuta*, and 25 individuals with *J. albifrons*-*J. praeheirsuta* intermediate phenotypes (Table S1). We also included 9 *J. ischiosetosa* males as out-group (based on the phylogeny reported by Mifsud 2011). Following preliminary analyses, locations 1 (Brittany) and 5 (Normandy West) included individuals from 2 to 3 distinct sites (Fig. 2) that were grouped together based on spatial proximity, low genetic differentiation within each species, and 165 identical patterns of differentiation between species, following Ribardière et al. (2017, 2021).

The genetic structure was first explored using principal component analyses (PCA) built with the *R* package *adegenet* (Jombart 2008; Jombart and Ahmed 2011). We then used functions from *dartR* (Mijangos et al. 2022) to estimate genetic differentiation between populations (F_{ST}) and decide how samples should be grouped for downstream analyses. These population-level statistics were estimated 170 for the four locations with enough individuals sampled in both species (Brittany: site 1, Normandy West and East: sites 5 and 6, and Isles of Scilly: site 7, see Table S1 and Fig. 2). Results from these preliminary analyses suggested that the genetic differentiation between species varied along the study area (see Results). We thus used Pickrell and Pritchard's TreeMix approach (Pickrell and Pritchard 2012) to infer the patterns of population splits while allowing for mixture between these populations. 175 TreeMix was set up using *J. ischiosetosa* as root, no sample size correction, and five migration conditions (allowing for 0, 1, 2, 3, or 4 migration events between lineages). Thirty runs were performed for each condition to assess the robustness of the trees inferred. The relative goodness of fit of each

tree was assessed by comparing the distribution of residuals, the log-likelihood, and the fraction of variance explained by each model (following Pickrell and Pritchard 2012).

180 *Demographic history of differentiation*

The distribution of genetic variation and evolutionary relationships between populations as inferred by PCAs, F_{ST} estimates, and TreeMix suggested that there were heterogeneous patterns of gene flow between species in different locations (Results). The likelihood of different plausible scenarios for the history of differentiation between *J. albifrons* and *J. praehirsuta* was thus evaluated
185 using the modified version of $\delta a \delta i$ (Gutenkunst et al. 2009) described in Rougeux et al. (2017). This method includes the ability to model semipermeable migration across the genome due to localized barrier effects and variation in effective population size caused by selection at linked sites. The following alternative models were considered (supplementary material Fig. S3): i) strict isolation (SI), where an ancestral population split into two populations that then diverged without gene flow, ii)
190 isolation with migration (IM), where gene flow occurs at a constant rate during population divergence, iii) ancient migration (AM), where gene flow is discontinued after an initial period of divergence with gene flow, and iv) secondary contact (SC), where gene flow resumes after an initial period of divergence without gene flow. The three models with migration (IM, AM, and SC) were tested with one or two classes of loci for migration rates (therefore allowing or not for heterogeneous migration
195 across the genome) and AM and SC were also tested with or without genomic variation in effective population size (that is, 13 models overall, Fig S3).

The method implemented in $\delta a \delta i$ uses a diffusion approximation approach to estimate the joint allelic frequency spectrum (JAFS) predicted to result from each demographic scenario, which can then be compared with the observed JAFS for the populations of interest. We built JAFS for *the J. albifrons*
200 / *J. praehirsuta* pair independently in two locations with contrasted patterns of genetic differentiation and where we had enough individuals (Brittany = site 1 in Figure 2: 50 *J. albifrons* and 39 *J. praehirsuta*; Normandy West = site 5: 40 *J. albifrons* and 38 *J. praehirsuta*). We used SNP loci that were found to be

polymorphic in *J. albifrons* and/or *J. praehirsuta* but monomorphic in the out-group species *J. ischiosetosa* ($n=9$ individuals) and used that information to determine the most likely ancestral allelic state of each SNP. Finally, a single SNP per RAD was randomly retained and this dataset (Brittany: 1913 SNPs, Normandy West: 1082) was projected down to 20 chromosomes per population to optimize JAFS resolution. The JAFS expected from the 13 scenarios were calculated 15 times each and their fit to the observed data was ranked using Akaike information criterion (AIC). The run providing the lowest AIC for each model was kept for comparison between models and estimation of demographic parameters.

210 *Linkage maps*

We estimated recombination between SNP loci using two *J. albifrons* and two *J. praehirsuta* families (supplementary material Table S4). Each family was composed by one male parent and one female parent, and 57 to 70 offspring (full-sibs within each family). The eight parents were born in the lab from controlled crosses, so that each parent was identified and virgin before they were put together by pairs and kept until several broods were produced by each female. Because the average brood size was only ca. 8 offspring, we started with a large number of crosses and kept only the four largest families that we could obtain before the death of the females. All offspring produced were reared individually until they could be sexed and males could be identified. The families used here for building linkage maps were part of the “no-choice” crosses reported in Ribardière et al. (2021), where all experimental conditions are described in detail. Due to a handling error, the mother of one of the *J. praehirsuta* families (family 4, Table S4) could not be genotyped, so that all analyses for this family were conducted with a single parent.

Details of the genotype calling procedure and map construction are given in supplementary material. Briefly, the catalogue of consensus loci in Stacks was built using the seven genotyped parents only, an offspring was conserved only if it had less than 20% missing data, and a SNP locus was conserved only if it had less than 20% missing data in the offspring. The family with the missing mother was treated slightly differently: a locus was kept if at least five copies of the minor allele were present

in the family (to discard monomorphic loci). Loci showing significant segregation distortion were filtered out in JoinMap v4.1 (Van Ooijen 2006). Linkage maps were then built using Lep-MAP3 (Rastas
230 2017) as detailed in supplementary material and visualized using R functions from packages qtl
(Broman et al. 2003) and RCircos (Zhang et al. 2013).

Sex chromosomes were identified independently in the three families for which both parents were genotyped. We identified all loci that were heterozygous in at least the mother and had segregation patterns strictly compatible with sex chromosomes and incompatible with autosomes
235 (details in supplementary materials).

Genome scan

To look at the variation in genetic differentiation between species across their genome, we used the R package *hierfstat* to calculate F_{ST} values for each SNP and plotted them against relative locus positions from one of our linkage maps. We also estimated divergence d_{XY} (Nei 1987) for each RAD
240 locus in Stacks. These differentiation and divergence statistics were calculated between *J. albifrons* and *J. praeheirsuta* in regions Brittany and Normandy West using the same set of samples used for the demographic analyses performed with *δaδi*. We used the female linkage map obtained from family 1 (*J. albifrons*) as our reference (see supplementary material Table S5 and Fig. S5A).

Results from the demographic inferences suggested that a large fraction of the genome in
245 *J. albifrons* and *J. praeheirsuta* is subject to reduced interspecific gene flow (ca. 70% of the loci in Brittany and 30% in Normandy, see results). To identify which loci were most likely affected by this reduction in gene flow, we used simulations and singled out loci with observed F_{ST} values apparently incompatible with predictions from a neutral model of evolution (following the logic of Beaumont and Nichols 1996). For that, the software *ms* (Hudson 2002) was used to simulate 200 000 SNP loci evolving
250 neutrally in demographic conditions set to imitate the scenarios inferred previously from *δaδi* analyses. Two simplified scenarios of secondary contact (see results and supplementary material) were thus simulated for regions Brittany and Normandy using parameter values as inferred by *δaδi* for the

fraction of the genome that does not involve reduced migration or effective population size (that is, ca. 40% of the loci in Brittany and 70% in Normandy). Then, using our empirical data, we defined the
255 loci most likely affected by gene flow reduction (according to the results from $\delta a \delta i$) as those showing a pair of values for H_T and F_{ST} that were strictly never obtained by simulation among the 200,000 simulated SNPs (that is, loci with observed F_{ST} higher than any simulated SNP for a given H_T).

Analysis of quantitative trait loci (QTL)

We focused on secondary sexual traits that are known to have a direct role in sexual isolation
260 between species of the *Jaera albifrons* group (Fig. 1). These are specialised spines, lobes and setae distributed on the peraeopods P1-P4 and P6-P7 and used for tactile courtship by males (Bocquet 1953; Solignac 1981; Ribardière et al. 2021). To identify and map the loci potentially linked to the genes encoding these traits, we used an independent dataset obtained from a collection of 15 backcross
265 families designed to show high phenotypic variation in male courtship traits (details in supplementary material). We examined the sexual phenotype of each male parent and offspring, recording the presence/absence of a carpal lobe on peraeopods P6 and P7, the number of sexual setae on P1-P4 and P6-P7, and the number of spines on P6-P7. Because the number of setae and spines correlates with the total length of individuals (Prunus 1968), these values were regressed against individual length in generalized linear models, and the standardized residuals of these models were used in QTL analyses.
270 The number of setae had zero-inflated distributions that could not be satisfactorily corrected. Therefore, for P1-4 and P6-7, we considered the presence/absence of sexual setae and then the number of setae when present (details of analysis in supplementary material).

A consensus average genetic map for our 15 backcross families was constructed using Lep-MAP3 as described above. We then used functions from the R packages *qtl* (Broman et al. 2003) and *qtl2*
275 (Broman et al. 2019) to identify QTLs, first by interval mapping and second by genome scan with a linear mixed model (LMM), accounting for relationships between individuals using a random polygenic effect (details in supplementary material). Logarithm of the odds (LOD) significances were tested with

1000 permutation tests. The percentage of variance explained by a QTL was assessed by analysis of variance using type III sums of squares, and confidence intervals were calculated as Bayesian credible
280 intervals. Finally, marker regression (linear regression of phenotypes on marker genotypes) was also used to obtain basic information on the possible presence of QTL, with individuals with missing genotypes discarded.

The genomic regions significantly associated with sexual traits (see results) were reported on our reference linkage map by identifying the RAD-loci at the significant QTL positions and, in return,
285 finding the position of these RAD-loci on our reference map (details in supplementary material).

Results

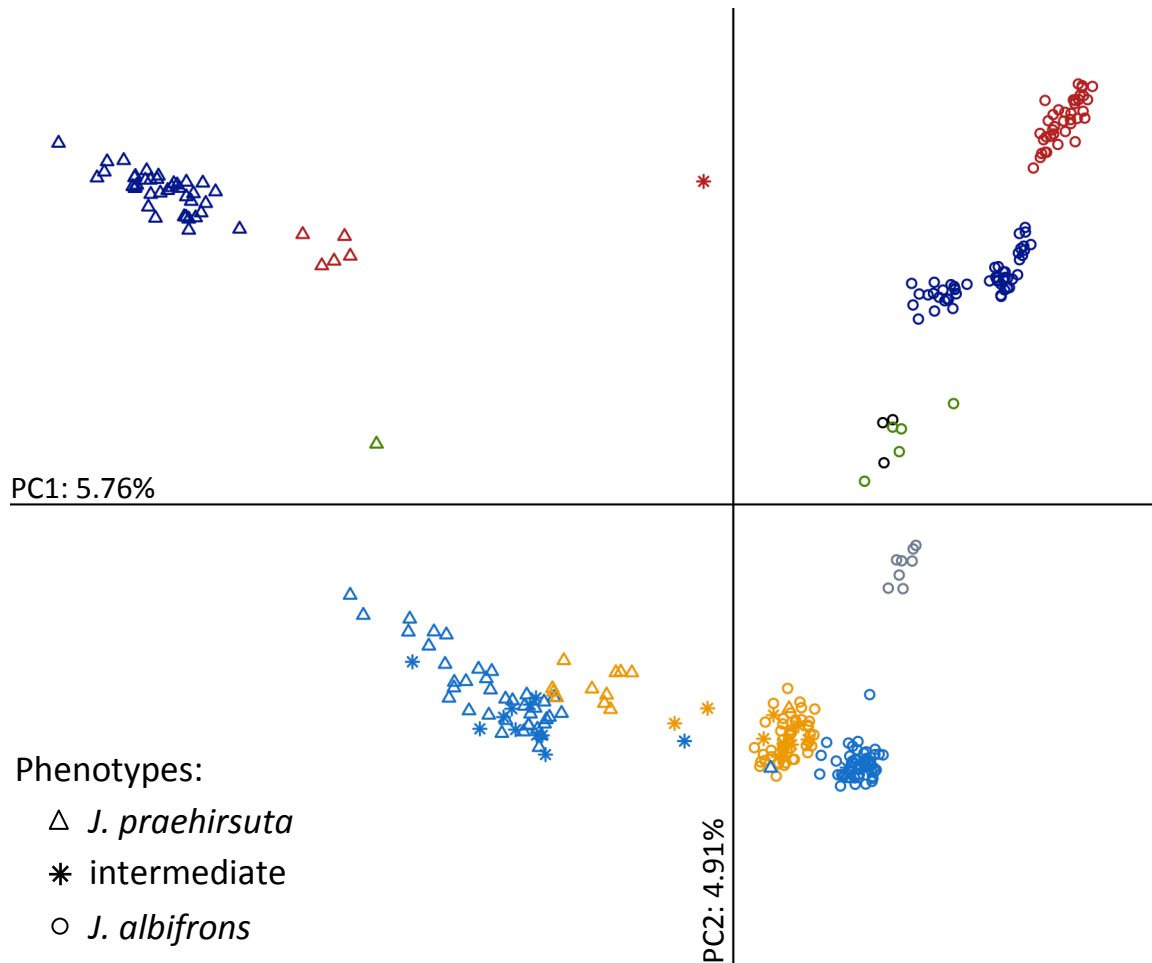
Rate of genotyping error

We found that 0.017% to 0.85% of the locus-by-locus genotypes differed between replicates of a unique individual (using 52997 SNPs). The error rate varied between 0.15% and 0.94% when using a
290 single SNP per RAD-tag (9718 SNPs).

Genetic structure

The PCA built using all individuals genotyped at 9718 SNPs (supplementary material Fig S1) confirmed the greater divergence of species *J. ischiosetosa* compared to the *J. albifrons* / *J. praehirsuta* pair, as had been reported previously using nuclear AFLP data by Mifsud (2011). This is shown by axis
295 1 clearly separating *J. ischiosetosa* from the other individuals (5.98% variance explained, Fig. S1). Figure 3 shows the result of a PCA excluding *J. ischiosetosa*, where the first principal component (PC1, 5.76% variance explained) was driven by differences between our two focal species *J. albifrons* and *J. praehirsuta*, and PC2 (4.91%) reflected the spatial distribution of samples. PC3 (3.13%) and PC4 (2.58%) further differentiated samples of different geographic origins (sites Normandy West vs East, and
300 Brittany vs the Isles of Scilly, data not shown). A few individuals characterized by their intermediate phenotype (shown as stars in Fig. 3) fell in between *J. albifrons* and *J. praehirsuta* on PC1, but most co-

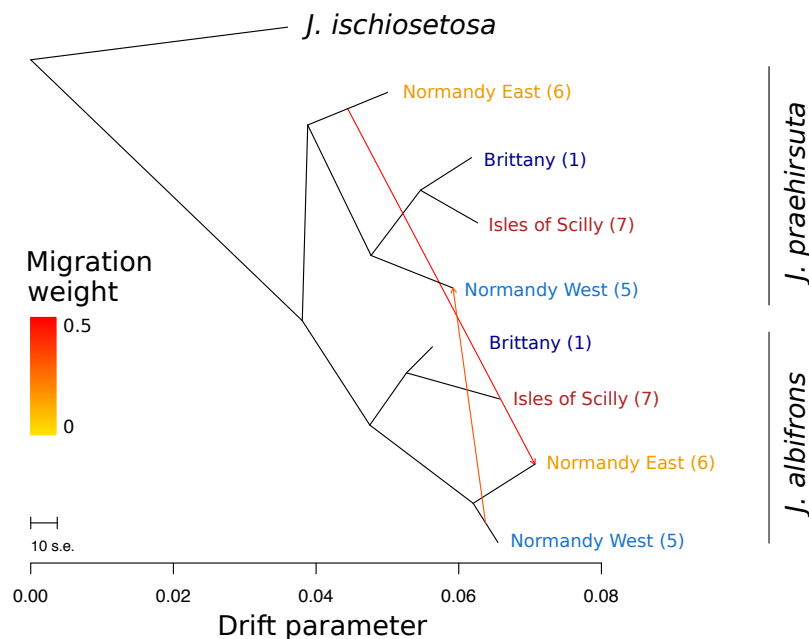
occurred with the individuals that had a phenotype typical of either *J. albifrons* (as in site 6, shown in orange in Fig. 3) or *J. praeheirsuta* (site 5, in light blue).



305 Figure 3 - Principal component analysis based on 9718 SNPs derived from ddRAD-seq. Axis 1 separates individuals according to species, with individuals bearing intermediate phenotypes clustering either together with individuals of one of the two species or, more rarely, in between the two species. Axis 2 is correlated with the geographic origin of the samples (numbers and colours as in Fig. 2): 1- dark blue (Brittany), 2- black, 3- green, 4- grey, 5- light blue (Normandy West), 6- orange (Normandy East), 7- red (Isles of Scilly).

310 The distribution of the samples along PC1 suggested that mixed *J. albifrons* / *J. praeheirsuta* populations are characterized by different levels of genetic differentiation. With the same set of loci used for the PCA, between-species F_{ST} estimated in four locations were 0.34 in the Isles of Scilly (location 7 in figure 2), 0.29 in Brittany (location 1), 0.20 in Normandy West (location 5), and 0.10 in Normandy East (location 6). These differentiation values were all significant ($p < 0.001$).

315 When we forced TreeMix to represent the history of these four populations as a bifurcating tree
without admixture (i.e. no migration allowed between lineages), we obtained inconsistent results.
Reciprocal monophyly for *J. albifrons* and *J. praeahirsuta* was found in 16 out of 30 trees (Fig. S2A), while
in other trees with equal likelihood the position of the Normandy East *J. praeahirsuta* population was
inconsistent. The residuals of the prevailing tree (reciprocal monophyly, Fig. S2B) suggested that a
320 better fit is expected when allowing for two migration events between species in regions Normandy
West and East. With two migration events allowed, 26 out of 30 trees resulted in reciprocal monophyly
for the two species with gene flow from *J. albifrons* to *J. praeahirsuta* in Normandy West, and in the
opposite direction (and stronger) in Normandy East (Fig. 4). Adding more migration events increased
the likelihood of models but added mixtures almost only between Normandy West and East locations
325 (within and between species, data not shown).



330 Figure 4 - Best-fit tree inferred by TreeMix for four mixed *J. albifrons* / *J. praeahirsuta* populations allowing for
two migration events. Site numbers and colours are as in figure 2, and migration is represented by coloured
arrows. The first split inferred is separating all *J. praeahirsuta* from all *J. albifrons* populations, but interspecific
gene flow is detected by TreeMix from *J. albifrons* to *J. praeahirsuta* in Normandy West, and in the opposite
direction in Normandy East. Allowing for two migration events result in a better fit than without migration (see
Fig. S2).

Demographic history of differentiation

Out of thirteen models, the scenario that best explained the observed JAFS for Brittany (Fig. 5A) was that of a secondary contact with two classes of effective population size and two classes of migration rates (SC2N2m). Secondary contact with two classes of migration rates was also the most likely scenario for Normandy West (Fig. 5B), but with a single class of effective population size (SC2m). Parameter estimates for the simulation that produced the best fit are reported in supplementary material Table S3. In Brittany, the divergence in allopatry (t_S) preceding the period of secondary gene flow (t_{SC}) accounted for $t_S/(t_S + t_{SC}) \cong 83\%$ of total divergence time, while it amounted to 89% in region Normandy. The fraction of the genome with reduced interspecies migration ($1-P$) was 62% in Brittany and 33% in Normandy, and this reduction effect was on average $\frac{1}{2} \left(\frac{M_{12}}{M'_{12}} + \frac{M_{21}}{M'_{21}} \right) \cong 24\%$ in Brittany and 18% in Normandy. Finally, in region Brittany, a proportion $Q = 50\%$ of the genome had reduced effective population (reduction factor $H_{rf} = 0.13$).

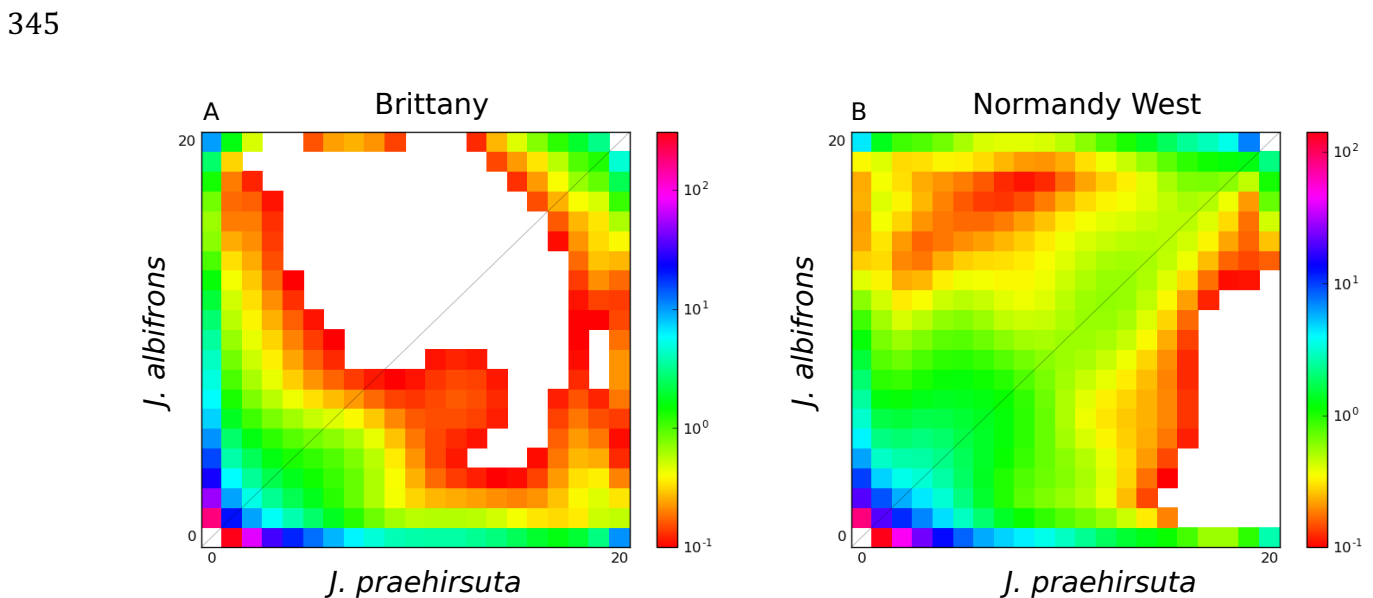


Figure 5 - Joint allelic frequency spectrum produced by $\delta a \delta i$ for 1913 SNPs in region Brittany (Fig. 2 site 1) and 1082 SNPs in region Normandy West (site 5). The colour in each square represents the number of SNPs with allelic frequencies in *J. praeheirsuta* and *J. albifrons* as indicated by the x and y axes (on a scale of 0 to 20 copies of the ancestral allele).

Linkage maps

The linkage maps obtained for each of the seven parents contained from 1512 to 4939 SNPs clustered into 10 to 12 linkage groups (Tables S4-11, Fig. S5). The female-heterogametic system of sex
355 determination identified from karyotypes by Staiger and Bocquet (1954) was confirmed here for both species (Table S12). Sex chromosomes corresponded to a unique LG common to all individuals (hereafter labelled LG1).

Figure 6 shows synteny and collinearity between linkage maps for four individuals: a male and a female of each species (parents of the families numbered 1 and 3 in Tables S4-10). These map
360 comparisons based on 1256 to 2182 RAD locus in common between maps suggest intraspecific and interspecific chromosomal polymorphisms. Within species (Fig. 6A-B), LG5 was involved in a potential Robertsonian fusion-scission involving three chromosome arms (called LG5a-c). Comparing maps between species (Fig. 6C-D) revealed an additional fusion-scission (LG6) and a reciprocal translocation (LG8 and 9). These intra- and interspecific chromosomal rearrangements were confirmed when
365 systematically comparing the seven maps two-by-two (Figs. S5 and S6). In particular, LG6 was fused in all four *J. albifrons* maps and cleaved in all three *J. praeheirsuta* maps, and the reciprocal translocation in LG8-9 was also confirmed in all interspecific comparisons. The three groups noted LG5a,b,c appeared sometimes to be organized as a-b and c (in *J. albifrons*) or a and b-c (in *J. praeheirsuta*), or as three independent groups (in both species). Finally, the *J. praeheirsuta* male of family 4, although based
370 on the lowest number of markers (1512, Table S11), confirmed these patterns and showed an additional potential scission involving LG7 (Figs. S5D and S6).

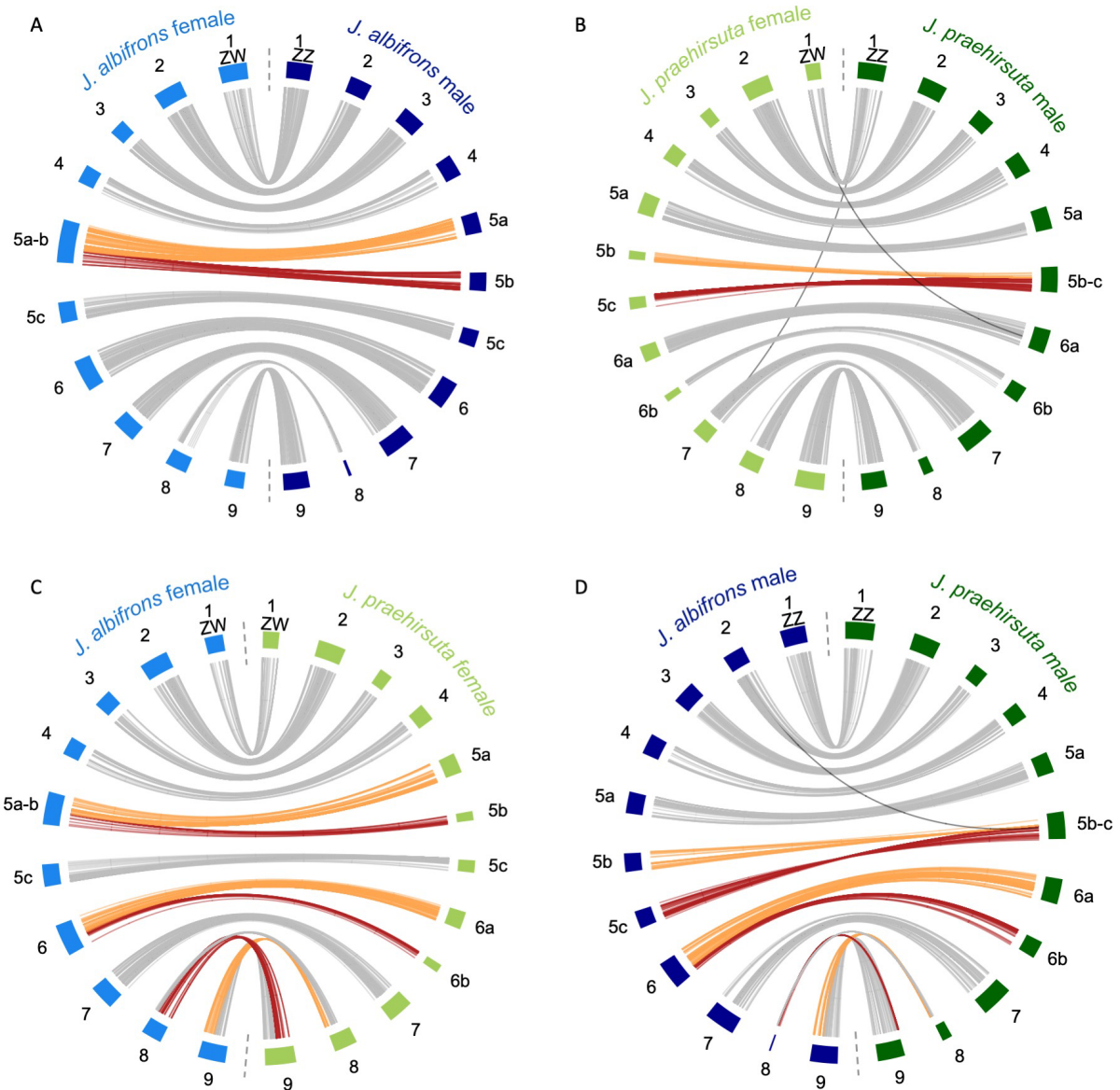
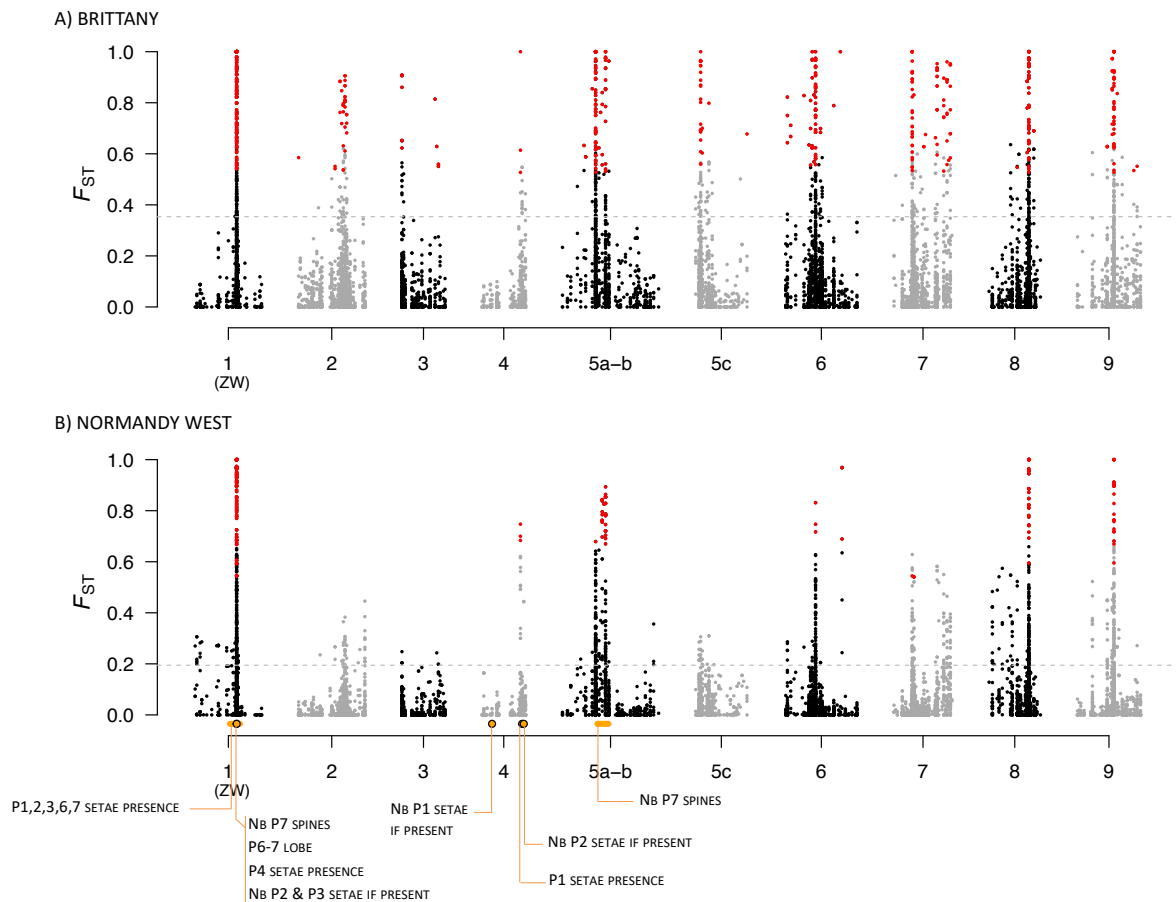


Figure 6 - Genome synteny and collinearity between two *J. albifrons* and two *J. praeheirsuta* linkage maps (based on 1256 to 2182 SNPs in common between any two maps). Numbered rectangles correspond to linkage groups (LGs). The LGs corresponding to the sex chromosomes were given the number 1. Each SNP common to two maps is shown in grey when it occurs on the same LG in both maps presented on a given chart, and in orange or red when it occurs on different LGs. Putative mapping errors are shown in black. Upper figures: comparison of linkage maps for a male and a female of the species *J. albifrons* (A) or *J. praeheirsuta* (B). It can be seen that linkage groups 5a-c are involved in putative fusion/scission chromosome rearrangements within each species. Bottom: the same data are used to compare males (C) or females (D) from each species. These species comparisons reveal an additional potential fusion/scission (LG 6) and a reciprocal translocation (LGs 8-9). The maps used in this figure are those that were obtained for the parents of family 1 (*J. albifrons*) and 3 (*J. praeheirsuta*).



385 Figure 7 - Distribution of genetic differentiation (F_{ST}) between *J. albifrons* and *J. praehirsuta* in Brittany (panel A: strong ecological and sexual isolation, reduced introgression) and Normandy West (B: no ecological isolation, slightly reduced sexual isolation, introgressive hybridization in progress). Each point represents the F_{ST} value between species measured at one SNP (here 9028 and 9292 SNPs, respectively). The reference map used here is that of a female *J. albifrons* (maternal map of family 1, shown in light blue in Fig. 6A). Observed F_{ST} values that were greater than any value obtained by simulating 200 000 SNPs evolving with genome-wide homogeneous gene flow are shown in red. The horizontal dashed lines give the genome-wide F_{ST} (i.e. calculated over all SNPs) in each region. Significant QTL loci are represented here by an orange dot or segment depending on the accuracy with which the QTL locus could be mapped on the reference linkage map used here. In Normandy, the action of gene flow between species has resulted in a highly heterogeneous erosion of genetic differentiation, leaving strong differentiation on sex chromosomes (LG 1), rearranged chromosomes (LGs 5, 6, 8, 9), and chromosome 4.

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Genome scan and QTL

Figure 7 shows the distribution of genetic differentiation between species (measured as F_{ST} at each SNP) along a linkage map used as reference (*J. albifrons* female, family 1, Fig. 6A, Table S5 and Fig. S5A). In the two regions considered in this analysis (Brittany and Normandy West), locus-specific

400 F_{ST} varied from 0 to 1, and a large number of SNPs had stronger differentiation than that of any simulated data (2694 out of 35442 SNPs = 7.6% in Brittany, 964 out of 45840 = 2.1% in Normandy West, shown in red in Fig. 7 for those that were also present on the reference map). In Brittany, there were regions of very strong differentiation on all linkage groups, and the distribution of differentiation within each of these groups was heterogeneous. By contrast, in region Normandy, the distribution of
405 genetic differentiation was more variable amongst linkage groups. In particular, differentiation was much reduced in LGs 2, 3, 5c, and to a lesser extent 7, than in the other ones. Sharp "peaks" of differentiation were visible on LG1 (sex chromosomes), and on the LG involved in chromosomal rearrangements between species (LG5a-b, LG6, LG8-9). A region of strong differentiation was also visible on LG4.

410 Interval mapping analyses (Table S15) showed that 11 male secondary sexual traits (out of 16 analysed) were significantly associated with a 14.5 cM region on linkage group 1 (sex chromosomes, Fig. 7). Three of these traits were also significantly associated with genetic variation at three other positions on LG 4 and 5a-b, and one additional trait was associated with a distinct position on LG 4 (Figure 7). In total, therefore, twelve traits were associated with a few genomic regions located on
415 three linkage groups.

All traits but one (number of setae on P3) were also identified by the Genome Scan LMM method. These two methods agreed on the most likely location of all characters, except for the number of setae on P2, which was located on the same LG but not at the same position. Finally, the less powerful locus-by-locus regression method found a single locus on LG1 to be significantly associated
420 with 9 traits, confirming the results of the interval mapping and LMM methods for these traits.

Discussion

*Secondary contact has resulted in different levels of interspecific gene flow between *J. albifrons* and *J.**

425 *praehirsuta*, depending on geographical location

Phenotypic observations (Solignac 1969, 1978) and microsatellite data (Ribardière et al. 2017) led to the conclusion that species *J. albifrons* and *J. praehirsuta* were experiencing introgressive hybridization in one region of the French coast (Normandy) while they were strongly isolated in other areas (e.g. Brittany). This contrast is crucial to exclude confounding factors (e.g. local reduction in effective size) when drawing conclusions about semi-permeability to inter-species gene flow from the genome-wide distribution of genetic differentiation (Noor and Bennett 2009). Therefore, our first aim in this study was to use an extensive genomic and geographic dataset to refine these findings and infer historical scenarios of population divergence that may have produced these contrasting situations.

The distribution of genetic variation observed at nearly 10 000 SNPs confirmed that the genetic differentiation between the two species in sympatry varies with the geographic location of the population pairs. The principal component analysis of multilocus genotypes (Fig. 3) showed a variety of situations ranging from strong differentiation (Isles of Scilly, $F_{ST} = 0.33$) to mild differentiation (Normandy East, $F_{ST} = 0.10$), and the best-fit tree inferred by Treemix required two migration events between *J. albifrons* and *J. praehirsuta* in the two geographic locations where the two species are genetically more similar (Fig. 4). Using $\delta a \delta i$ to determine the possible demographic history that led to this situation, we found that a secondary contact model (a period of divergence without gene flow followed by a resumption of gene flow) best explained the data in both low (Brittany) and high (Normandy) interspecies differentiation situations (Fig. 5). Looking at the value of the parameters estimated by $\delta a \delta i$ (Table S3), we see that in both regions, the divergence in allopatry (t_s) accounted for 83% to 89% of total divergence time ($t_s + t_{sc}$). These results, together with PCA, F_{ST} and Treemix analyses, point to the conclusion that re-contact after isolation has resulted in markedly different levels of interspecies gene flow in different areas where the populations met.

Comparing absolute values of interspecies migration in the two regions is not straightforward because the best model for Brittany also included an additional factor allowing a fraction of the genome (estimated to 13%, Table S3) to have reduced local effective size due to selection at linked sites. Moreover, the diversity of the ancestral population θ was estimated to be much greater in Normandy than Brittany (Table S3), suggesting either that there were several divergence events between the two species, or that the model cannot completely distinguish the effect of drift from that of gene flow, leading to an overestimation of the ancestral genetic diversity in Normandy. Despite these constraints on parameter estimation, the results from $\delta a \delta i$ are globally consistent with Bocquet and Solignac's conclusion that hybridization is "exceptional" in Brittany (based on extensive phenotypic observations, Bocquet and Solignac 1969) rather than totally absent (Ribardière et al. 2017). Reproductive isolation due to the two strongest isolating barriers (ecological and sexual isolation) was estimated to 99% in this region (Ribardière et al. 2021). It is therefore possible that rare hybridization events conducive to gene flow do occur when individuals meet on the same substrate and bypass sexual barriers, and that this signal is captured by joint allelic frequency spectra. In comparison, all results confirm the stronger introgressive hybridisation underway in Normandy (Bocquet and Solignac 1969; Ribardière et al. 2017, 2021), a contrast that will be key to understanding the genomic landscape of differentiation between *J. albifrons* and *J. praehirsuta*.

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The genomes of Jaera albifrons and J. praehirsuta are semi-permeable to gene flow

The semi-permeability to gene flow between *J. albifrons* and *J. praehirsuta* in Normandy was first revealed in a previous study, where two microsatellite markers showed strong differentiation (F_{ST} around 0.4), while 21 other markers were undifferentiated between species (Ribardière et al. 2017). Here, genome-wide data has considerably expanded our understanding of semi-permeability. The optimal model in $\delta a \delta i$ incorporated genomic variation in migration rates for the two geographic regions studied, but with markedly different results. With a simplified model considering two genomic classes of permeability to interspecies gene flow, we found that a larger fraction of the genome resists

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introgression in one region (Brittany, 1-P = 62% vs Normandy 33%) and it does so more efficiently
475 (reduction effect estimated to 24% vs 18%).

Consistent with this finding, the distribution of genetic differentiation (F_{ST}) along linkage groups varied widely in both geographic areas (Fig. 7). Several genomic regions showed very high differentiation (up to the differential fixation of alleles between species, that is, $F_{ST} = 1$), suggesting a complete halt in local gene flow. However, if one were to look at each of the two differentiation
480 landscapes shown in Figure 7 independently, it would remain difficult to determine whether reproductive barriers caused these patterns. In Brittany, there are strong peaks of differentiation across all linkage groups. This pattern may illustrate a late stage of speciation where the effect of barrier loci cannot be distinguished from accumulated differentiation and divergence genome-wide due to background selection and drift (reviewed in Ravinet et al. 2017). Similarly, the more
485 heterogeneous situation depicted in Normandy (Fig. 7B), where differentiation peaks are more localized, could theoretically be affected by demographic and evolutionary processes other than differential gene flow (Noor and Bennett 2009; Roesti et al. 2012; Cruickshank and Hahn 2014; Seehausen et al. 2014; Burri et al. 2015; Ravinet et al. 2017; Sætre and Ravinet 2019). This is especially relevant in regions where the local effective size is reduced, such as low-recombination regions of
490 chromosomal rearrangements (Noor and Bennett 2009) and sex chromosomes (Presgraves 2018; Van Belleghem et al. 2018).

The most revealing information comes from comparing patterns of differentiation between the two regions studied, where we have shown that interspecies gene flow is highly unequal. Following the idea of comparing the differentiation landscapes observed in different geographic areas (Noor and
495 Bennett 2009; Harrison and Larson 2016; Le Moan et al. 2016; Wolf and Ellegren 2017; Sætre and Ravinet 2019; Westram et al. 2021), we can identify the genomic regions that remain strongly differentiated in the face of gene flow. Here, as predicted by Wu (2001; see also e.g. Feder et al. 2012), a subset of the divergent regions showed limited introgression in hybrid zones. We see from figure 7 that six genomic regions, located on linkage groups 4-6 and 8-9 and on the sex chromosomes (LG1),

500 resist introgression in Normandy, while the differentiation on the remaining genomic regions is markedly eroded.

In line with these results, nearly all associations between genetic variation and phenotypic variation at sexual traits directly involved in reproductive (behavioural) isolation were found in genomic regions that remain highly differentiated in the face of ongoing introgressive hybridization
505 (Fig. 7). Three genomic regions corresponding to strong peaks of genetic differentiation (on LG 1, 4, and 5) coincided with the presence/absence or number of sexual setae, lobes, and spines used for courtship. Only one sexual trait (number of setae on P1) was found to be associated with genetic variation at a position of the linkage map where the two species show little differentiation (LG4, and that is true in the two geographic regions analysed).

510 Taking all the results together, we conclude that gene flow has eroded differentiation with varying efficiency across the genome, and that at least three regions resisting this erosion harbour genes directly involved in behavioural sexual isolation.

There are also three other major differentiation hotspots (on LG 6 and 8-9, Fig. 7) that were not found to be associated with phenotypic variation at any of the sexual traits that we observed. Given
515 the strength of genetic differentiation observed at these locations (up to complete fixation of distinct alleles in the two species, in sharp contrast with the reduced differentiation in other linkage groups), we conclude that LG 6 and 8-9 also harbour barrier loci involving reproductive isolation mechanisms that have yet to be identified. Such barrier loci could be involved in sexual isolation based on traits that we did not observe (e.g. unknown male sexual traits, chemical signalling, female preference) or
520 other types of isolating barriers (e.g. genetic incompatibilities).

Whether or not associated with identified barrier effects, the regions impermeable to gene flow were not randomly distributed across the genome: they appeared to be concentrated on the sex chromosomes and rearranged chromosomes (Figure 7).

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Sex chromosomes carry a genomic region that is impervious to interspecies gene flow

Genetic sex determination was established by Staiger and Bocquet (1954, 1956) for the four European species of the *Jaera albifrons* complex. A trivalent element observed exclusively in females at meiotic metaphase allowed these authors to conclude that sex determination involved a $ZW_1W_2 /$
530 ZZ system, and that this system most likely evolved from a Robertsonian fusion between ancestral ZW sex chromosomes and a pair of autosomes (it was also the first identification of sex chromosomes for any isopod, Vandel 1947; Staiger and Bocquet 1954). Here, we could confirm that females are the heterogametic sex, and that *J. albifrons* and *J. praeheirsuta* share the same pair of sex chromosomes (noted LG1 in our analyses). Linkage maps built from observations of recombination events are unable,
535 however, to distinguish W_1 and W_2 chromosomes since these two are always segregating jointly (hence ZW_1W_2 will appear as a single linkage group, as in Figs. 6 and S5-6).

Interestingly, sex chromosomes showed the sharpest differentiation peak between species and concentrated most of the genetic variation found to be associated with male sexual traits (11 traits, Fig. 7 and Table S15).

540 We observed 274 to 335 sex-linked RAD loci that were localized at a unique position within each female recombination map (corresponding to "position 44.7 cM" on our female reference linkage map, Table S15). These loci were thus all located in a sex-linked region of unknown physical size harbouring the master sex-determining gene and where Z and W chromosomes do not recombine within species (ZZ and ZW recombination patterns can be visualized by looking at pairs of linkage maps for males and
545 females, Fig. S5). Looking at the genetic differentiation between species in the hybridizing populations of Normandy West (Fig. 7B), we saw that this sex-linked region aggregated the vast majority of SNPs for which a F_{ST} was obtained (942 out of 1024 SNPs, i.e. 92%), including all 117 outliers that had F_{ST} value higher than that of any of 200 000 simulations with unrestricted interspecies gene flow.

Six male sexual QTLs were associated with this sex-linked genomic region (position 44.7cM,
550 Table S15), and the five remaining QTLs found on the sex chromosomes were located in a tightly linked genomic region (37.6 to 48.3 cM). We were partially surprised by this result, as we had no reason to

expect sexual traits to be primarily sex-linked or mediated by few large-effect genes (Lande 2000), although sex-linked sexual phenotype QTLs have been observed in a variety of other systems (Dopman et al. 2004; Kitano et al. 2009; Lagisz et al. 2012; Liu and Karrenberg 2018; Berdan et al. 2020) and may
555 evolve more easily in female-heterogametic (ZW) species (Qvarnstrom and Bailey 2009). It is also inevitable that the detection of QTL was in this case strongly impacted by the absence of recombination in a possibly large region of the sex chromosomes (Noor et al. 2001a; Noor and Bennett 2009; Roesti et al. 2012; Koch et al. 2021), meaning that we cannot determine the number of genes involved and their precise physical position. A reference genome will be needed for further analysis to
560 confirm these findings and to tighten the net around the functional genetic basis of sexual traits.

These results suggest that sex chromosomes carry a large non-recombining genomic region (plausibly extending over most of the sex chromosome) that i) harbours at least the master sex-determining locus and an unknown number of genes that contribute to the determinism of male sexual traits used in courtship, and ii) resists introgression in the face of ongoing hybridisation.

565 The asymmetric inheritance of sex chromosomes and their peculiar recombination landscape, which often includes large non-recombining regions, can facilitate the co-evolution of traits and preferences such as those involved in sexual selection and sexual isolation, and more generally the evolution of reproductive isolation through a wide spectrum of mechanisms (reviewed in Qvarnstrom and Bailey 2009; Beukeboom and Perrin 2014; Seehausen et al. 2014; Irwin 2018; O'Neill and O'Neill
570 2018; Payseur et al. 2018). In particular, hemizyosity in the heterogametic sex (here ZW females) can lead to a faster accumulation of genetic incompatibilities (faster-X theory, Charlesworth et al. 1987) and enhance the deleterious effect of sex-linked incompatibilities because they are more directly exposed to selection (dominance theory, Turelli and Orr 1995). Reduced recombination between sex chromosomes is also favourable to the evolution of incompatibilities inducing hybrid sterility (e.g.
575 Frank 1991), and it can slow down introgression even if selective effects are not stronger than on autosomes (Muirhead and Presgraves 2016; Fraïsse and Sachdeva 2021). Sex chromosome rearrangements such as inversions, which often reinforce or expand recombination arrest in the

heterogametic sex (Beukeboom and Perrin 2014), can also result in direct barrier effects if sex chromosomes do not pair appropriately at meiosis.

580 Which sex-linked effects are decisive for reproductive isolation between *J. albifrons* and *J. praehirsuta*? Here we have seen that sexual traits are associated to genetic variation within a non-recombining region. This shows that sex chromosomes are at least involved in pre-mating isolation by harbouring one or several genes that influence the expression of male sexual traits. To understand this process and why it has evolved, it will be necessary to identify these genes more precisely (how many
585 genes? Are they specific to one of the sex chromosomes?) and whether they are associated with genes controlling female preference and other types of barrier effects, such as genetic incompatibilities. In flycatchers and Gouldian finches, for example, the Z chromosome harbours barrier loci involved in male traits and female preferences, but also genetic incompatibilities (Saetre et al. 2003; Saether et al. 2007; Pryke and Griffith 2009; Pryke 2010; see also Kitano et al. 2009 for an example involving the X
590 chromosome in sticklebacks).

With regard to post-zygotic isolation, we already know that the offspring of interspecific *J. albifrons* / *J. praehirsuta* crosses show no reduction in survival, regardless of the level of gene flow between species in the mixed populations from which the tested individuals were taken (Ribardière et al. 2021). We also know that the reproductive success of such hybrids is not severely compromised, as
595 we were able to obtain 150 male offspring from 15 backcrosses for our QTL analysis (and the offspring of two F1 hybrid males did not suffer any reduction in survival, Ribardière et al. 2021). Hence post-zygotic isolation is probably low at most, in contrast with observations from the more divergent *J. albifrons* / *J. ischioetosa* pair, where sex-linked post-zygotic barriers have been reported (reduction in viability and fertility of F1 hybrids, Solignac 1976). However, we lack a fitness analysis of backcross
600 and F2 progeny to quantify post-zygotic isolation with any precision (and *a fortiori* to determine whether it is sex-linked).

In addition, while we have obtained a useful description of sex chromosome recombination within each species, we lack a description of the recombination landscape as it would unfold during

meiosis in hybrids. This could be obtained by building linkage maps for F1 hybrid parents, which would
605 allow us to estimate ZZ and ZW recombination when the sex chromosomes come from different
species. In combination with estimates of post-zygotic barrier effects, this information will be
necessary to assess if sex chromosomes promote reproductive isolation through fitness effects of
genetic incompatibilities and/or recombination arrest impeding the mixing of alleles involved in male
signalling and perhaps other barrier loci (e.g. Rosser et al. 2022).

610 The same reasoning and perspectives apply to chromosomal rearrangements, which, besides
sex chromosomes, appear to play a major role in the reproductive isolation between our two *Jaera*
species.

Rearranged chromosomes play another key role in reproductive isolation

615 Four of the five strongly differentiated genomic regions (outside sex chromosomes) were
located on linkage groups that show structural variation between species: LG5 seems to be composed
of three chromosomal arms (here noted a-c) that show different Robertsonian arrangements within
and between species, LG6 is divided into two groups in *J. praeirsuta*, and LG8-9 show a reciprocal
translocation between species. While the translocation had not been detected before, our results
620 regarding Robertsonian fusions / fissions agree with the chromosomal polymorphism (intra- and inter-
species) previously described through karyotype studies for *J. albifrons* and *J. praeirsuta* (Staiger and
Bocquet 1956; Lécher 1967b; Lécher and Prunus 1971).

There was in fact only one exception to high genetic differentiation being associated either with
sex or rearranged chromosomes: LG4 showed a genomic region resistant to gene flow without any
625 obvious evidence of structural variation between species. As mentioned above, this linkage group
harbours genetic variation associated with three male sexual traits characterizing the number of
courtship setae on anterior pereopods, which alone may generate sexual isolation regardless of
genome structure in this region. Alternatively, given that our linkage maps were based on modest
numbers of offspring (which limits the detection of recombination, and thus locus ordering), we also

630 cannot refute the possibility of an undetected, small scale, rearrangement (such as a relatively small inversion, for instance). Careful examination of the collinearity of the markers on LG4 (Fig. S5) showed no evidence of such a rearrangement, but it cannot be ruled out that denser genetic maps or genome sequences will reveal new structural variants.

Like sex chromosomes, structural variants can promote reproductive isolation through two
635 mechanisms. First, they can have direct detrimental fitness effects in hybrids that are heterozygote for the rearrangements (White 1973). This occurs when pairing, chiasma formation, or segregation do not proceed properly at meiosis, resulting in germ cell death or unbalanced (aneuploid) gametes, which reduce the fertility of hybrids (White 1978; Searle 1993; reviewed in Faria and Navarro 2010). Fusions / fissions or translocations such as observed in this study can potentially have such direct effects on
640 the fitness of heterokaryotic hybrids (reviewed in Berdan et al. 2024). The idea of a causal relationship between Robertsonian polymorphism and speciation in isopods can actually be traced back to Vandel (1947).

However, the underdominance of individuals heterozygous for such rearrangements is far from automatic (e.g. Rieseberg 2001), and two sets of observations even suggest the opposite in the case
645 of *J. albifrons* and *J. praeahirsuta*. First, as explained above in the context of sex chromosomes, preliminary observations rather point towards no reduction in F1 hybrid viability, and no or limited reduction in their fertility. Second, at least in the case of LG5, the organization of the three chromosomal arms noted a, b, and c in Figs. 6, S5-6, and Tables S5-11 seems to be irrelevant to (direct) reproductive isolation since LG5 shows structural polymorphism within each species. This structural
650 variation is fully compatible with the variation in chromosome number described between populations within *J. albifrons*. The chromosomal polymorphism of this species was studied extensively, revealing an impressive variation in the number of chromosomes, ranging from 9 to 14 pairs along Europe's coasts (Staiger and Bocquet 1956; Lécher 1964, 1968; Lécher and Prunus 1971). Analyses of chromosome arm length, centromere distribution, and nuclear DNA content showed that this
655 polymorphism was compatible with Robertsonian rearrangements (Lécher 1967a,b) and did not cause

reproductive isolation (Lécher 1964, 1967b). In fact, despite being the most prominent advocate of the subdominant chromosomal rearrangement theory, M. J. D. White himself questioned the impact of chromosomal rearrangements on fitness in the *Jaera albifrons* complex (White 1978).

660 The reciprocal translocation observed here (LG 8-9 in Fig. 6) is a new finding, but even this type of rearrangement does not automatically lead to reproductive isolation. During meiosis, the four chromosomes involved can form a quadrivalent structure, followed by the production of a variable proportion of viable gametes, depending on how the chromosomes segregate.

665 The second class of effect of chromosomal rearrangements is through recombination suppression (suppressed-recombination models, Trickett and Butlin 1994; Noor et al. 2001b; Rieseberg 2001; Faria and Navarro 2010). Recombination is suppressed near fusion-scission and translocation breakpoints, which could allow barrier loci to become protected from introgression and associations of alleles to become associated. The co-occurrence of a QTL for carpal spine number and strong interspecies genetic differentiation near the breakpoints between LG5a and b (Fig. 7) strongly supports this hypothesis, but as with the sex chromosomes, more information is needed on the genetic 670 determinism of sexual traits at this site, the association of loci encoding sexual and other types of barriers, and the direct effect of chromosomal rearrangements on post-zygotic segregation.

Conclusion

675 The genomic analyses presented here show that the marine isopods *Jaera albifrons* and *J. praeheirsuta* experience extremely low heterospecific gene flow in one region of western France (Britany) but strong introgressive hybridisation in another (Normandy), confirming previous conclusions based on observations of phenotypes in natural populations (Solignac 1969), experimental crosses (Bocquet and Solignac 1969), and low-coverage genetics (Ribardière et al. 2017). This contrast allows us to conclude that six genomic regions show stronger interspecies differentiation than 680 expected in Normandy because they resist introgression, while the rest of the genome is much more permeable to gene flow. All but one of the genomic regions impervious to interspecies gene flow are

located either on the sex chromosomes or on rearranged chromosomes (several fusion-scissions and one reciprocal translocation). These genomic regions show low recombination and, in two cases, genetic variation associated with several male courtship traits. In particular, the sex chromosomes
685 were found to carry genetic variation associated with the number of sexual setae, lobes and spines, i.e. all aspects of the traits used by males in courtship.

The coincidence of outlier loci and sexual QTL on non-recombining regions is striking and suggests that suppression of recombination on sex chromosomes or near the breakpoints of major chromosomal rearrangements between species may have been critical for the evolution and
690 maintenance of reproductive isolation by preventing mixing of genetic material in regions harbouring sexual barrier loci (in agreement with predictions by e.g. Noor and Bennett 2009; Faria and Navarro 2010). However, unequivocal demonstration of this hypothesis still requires estimates of recombination between sex and rearranged chromosomes in heterokaryotic individuals, and formal tests of the direct barrier effect of sex and rearranged chromosomes through estimates of post-zygotic
695 isolation beyond the first generation of hybrids. In particular, the role of fission-fusion and translocations is less well understood than that of inversions (Lucek et al. 2022; Augustijnen et al. 2024).

Our results also show that barrier loci must be present in at least one other region of the genome (where very strong differentiation was observed outside rearrangements) and that other barrier loci
700 (e.g. genetic incompatibilities, sperm competition, chemical communication) may co-localise on sex chromosomes or rearranged regions (e.g. near translocation breakpoints where no QTL were found). We also need to determine whether the chromosomal differences we have observed are fixed between species, and to obtain more precise information on the genetic determinism of sexual traits.

Taken together, our results suggest that a long period of allopatry could have enabled the
705 divergent co-evolution of male traits and female preferences, involving at least some genes located in non-recombining regions on sex chromosomes and rearranged chromosomes. However, the timing of events remains elusive, particularly regarding the order of appearance of premating isolation versus

chromosomal rearrangements and sex chromosome divergence, and their respective roles before and after secondary contact.

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Data availability

RAD-seq reads are publicly available on NCBI (bioproject PRJNA1173521, accession numbers SAMN44307079 to SAMN44307994). The other data and scripts associated with this study are available on the zenodo digital repository at <https://doi.org/10.5281/zenodo.14214943>.

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Author contributions

Conceptualization and methodology: AR, CDT, KA, PAG, and TB. Field sampling and species identification: AR, JC, CH, SL, and TB. Crossing experiments and maintenance of the individuals in the laboratory: AR, JC, and TB. Genotyping and phenotyping: AR, CDT, JC, GLC, CH, and TB. Analyses and writing: AR, KA, PAG, and TB. Supervision, project administration and funding acquisition: TB.

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Funding

This study was funded by the French Agence Nationale de la Recherche (grant ANR-13-JSV7-0001-01 to T.B.).

725

Conflict of interest

The authors of this preprint declare that they have no financial conflict of interest with the content of this article.

730 Acknowledgements

We thank Alan Brelsford for sharing his knowledge on the lab work and bioinformatics of ddRAD-seq. We thank Alan Le Moan, Stuart Piertney, and Marius Wenzel for insightful discussions, and

Caroline Broudin and Olivier Timsit for their help with sampling in Normandy. We are grateful to Denis Roze for the sampling mission to the Isles of Scilly aboard *Pen Kreo*. We thank Sébastien Colin for the
735 confocal laser scanning microscope images used in Figure 1. This work benefited from access to the EMBRC-France and Biogenouest Genomer platform at the Station Biologique de Roscoff and the Roscoff Bioinformatics platform ABiMS.

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